



TCEDA's TRACKING...

Job Fair at Thomson Prison Sept. 16-18

August 29, 2014 - The Bureau of Prisons has announced it will host a job fair September 16-18 at Thomson Prison (AUSP Thompson).



TCEDA Regional Map

The Tri-County Economic Development Alliance, Inc. (TCEDA) is a independent, private, nonprofit 501c(6) corporation formed to develop regional public/private partnerships to promote and encourage economic development in Jo Daviess, Carroll and Whiteside counties.

By combining the strengths of our businesses, counties, communities and organizations, we can compete globally for business expansion opportunities, and attract and retain businesses *to improve the quality of life for our residents.*



AUSP Thomson Job Fair

Location:
AUSP Thomson
1100 One Mile Road
Thomson, Illinois 61285

Date & Times:
September 16th – 9am to 5pm
September 17th – 11am to 7pm
September 18th – 9am to 5pm

Our staff are valued.

Have a meaningful career with an agency that truly values its employees!

Explore the many different opportunities we have available.

Health Services

- Clinical Director
- Dental Hygienist
- Dentist
- General Practitioner
- Health System Administrator
- Medical Records Technician
- Nurse Practitioner
- Pharmacist
- Physical Therapist
- Physician Assistant
- Psychiatrist
- Registered Nurse

Inmate Custody & Programs

- Correctional Officer
- Case Manager
- Chaplain
- Clinical Psychologist
- Drug Treatment Specialist
- Recreation Specialist
- Safety Compliance Specialist
- Teacher
- Training Instructor

Support & Administration

- Accountant
- Accounting Technician
- Attorney
- Contract Specialist
- Human Resource Specialist
- Info Technology Specialist
- Legal Instruments Examiner
- Secretary

Operational Readiness

- Automotive Mechanic
- Carpenter
- Electrician
- Food Service Supervisor
- HVAC Mechanic
- Maintenance Mechanic
- Plumber
- Utility Sys Repairer-Operator

A career with the Federal Bureau of Prisons can provide purpose, mobility, flexibility, growth and diversity.

What we can offer:

- Competitive Pay
- Fair Compensation
- Performance Based Awards
- Health Insurance
- Dental & Vision Insurance
- Life Insurance
- Vacation Leave
- Sick Leave
- Paid Federal Holidays
- Early Law Enforcement Retirement
- Smart Investment Options

For more information regarding employment with the Bureau of Prisons, please visit <http://www.bop.gov/jobs/>.

In order to work for the Bureau of Prisons, there are five main requirements that a prospective candidate must meet:

- Be a U.S. Citizen
- Be hired before reaching their 37th birthday (except for a few exceptions like Physician Assistant, Psychologist, and hard to fill medical positions)
- Must pass a drug test
- Must be up-to-date paying bills - not a specific credit score but no outstanding late accounts on a credit report (using Equifax)

Ability to successfully complete the Physical Abilities Test which includes:

- Walk/stand up to an hour
- See a human figure at a distance of one quarter mile or a target



Quick Links

www.tceda-nwil.org

www.bop.gov/jobs

www.usajobs.gov

www.sam.gov

www.fedbizopps.gov

- at 250 yards
- Hear and detect movement
- Use firearms
- Perform self-defense movements
- Lift, drag, and carry objects
- Smell smoke and drugs
- Complete an obstacle course within 58 seconds
- Drag a 75-pound dummy three minutes continuously for a minimum of 694 feet
- Climb rungs of a ladder and retrieve an item within seven seconds
- Run one-fourth mile and apply handcuffs within two minutes and 35 seconds
- Climb up and down 108 steps with a 20-pound weight belt within 45 seconds

To learn more visit:

http://www.bop.gov/jobs/hiring_process.jsp

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Sandburr Run Golf Course is Open for Business

August 14th - When Zac Vandendooren found out that Buck's Barn, the golf course he spent some of his high school summers working at, was shutting its doors he was disappointed. He knew that the property had potential to be something great and felt like it was a shame to see it close. Years later, Zack, along with his partner Ryan Eissens, made the decision to purchase the run down property and transform it into something even better than it once was. With a vision and an aggressive action plan, Zack and Ryan created what is now Sandburr Run Golf Course in Thomson, Illinois.



Sandburr Run, Thomson, IL

Thanks to TCEDA, Ryan, Vicky Trager, the Thomson village president, a great crew, and the support of the community, Zack was able to take what was an overgrown field and turn it into a beautiful nine-hole golf course. In addition, they built a brand new full-service bar where an old swimming pool was and remodeled the outside of the hotel, adding new windows and siding.

These transformations came with quite the price tag. Costing over \$250,000, which was almost double the original budget, Zack, Ryan and their team made the decision to spend beyond the budget and make the needed updates. They wanted to get things done right and quickly. The renovations started in March, and the hotel was already



booked for a weekend in May, so the crew knew they had no choice but to work fast. Their hard work payed off when the hotel and bar opened May 16



and the golf course opened by July 14th.

Finishing all of the needed renovations within their deadline would have been difficult without the help of the Tri-County Economic Development Alliance (TCEDA). When asked what role TCEDA played in this business endeavor Zack said "If I didn't know who to call about different issues I would contact the executive director of TCEDA and it would get taken care of." He continued, "that TCEDA helped them "dot their I's and cross their T's." TCEDA was there to lead them down the right path and help them overcome any challenges they encountered along the way. He exclaimed that "TCEDA was very helpful, and a good call to make."

Sandburr Run has been up and running smoothly for a little over a month now. Members of the community showed overwhelming support for the new business, and many of them have been loyal customers this summer. More is to come from Zack and his team, including plans to update the hotel rooms this upcoming winter to make Sandburr Run an even more beautiful and enjoyable place for people to come and unwind. For more information visit <http://www.sandburr.com>.

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National Manufacturing Day



On October 3rd, sophomores and juniors attending local high schools will get the opportunity to attend the first Northwest Illinois National Manufacturing Day. Students will tour regional manufacturers, and see first hand what a career in the manufacturing industry looks like. East Dubuque, Tri- State Christian, River Ridge, Stockton, Eastland, West Carroll, Le-Win and Warren High Schools, and the JDC Vocational Center are all participating in the 2014 Manufacturing Day activities.

Manufacturing Day was created to shed light on the job opportunities that exist in the manufacturing industry and learn more about local manufacturing companies. By attending this event students will also learn about the significant role manufacturing companies play in today's economy.

These students will have the opportunity to tour Rentech Nitrogen, Signcraft, Innvensys, Dura Auto, Metform, Elkay, Berner Foods, and Cotton Expressions. Not only is Manufacturing Day designed to help educate students, and get them thinking about the possible careers that exists in manufacturing plants, but it will also give them the unique opportunity to go inside these companies and see the different technologies being used. Overall Manufacturing Day is an exciting event, and a great experience for students and manufacturers alike. if you would like to volunteer for this event, email info@tceda-nwil.org.

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Business Incentives...

According to an article written by the Vice Presidents of Colliers International, Grant Miller and Don Moss, titled, *The True Value of Economic Development Incentives*, companies are dropping the ball when it comes to finding incentives that they are eligible for.

Governments at all levels are offering companies incredible incentives with the hopes of stimulating their local economies. A few of these incentives include property tax rebates, property tax reductions, cash incentives, grants, and reimbursements for building renovations. The problem is not that companies are no longer interested in taking advantage of these incentives, the issue is that they do not have the proper resources to do so.

Small businesses simply do not have the manpower to hire individuals to go through the very laborious process of applying for these grants and other incentives. Many small business are turned off by the fact that in order to receive funding for their business they must be diligent and committed to spending many hours looking for the incentives, applying for them and then doing the required follow up paperwork.

Larger companies have another struggle entirely. When a large corporation moves to a new area they typically have a team in charge of relocating the business and communicating with the local community. A separate team is then in charge of the finances and management of the companies' operations at the new location. This leads to a gap where information about incentive deadlines and follow-up reporting is lost. Large companies are missing out on great incentives, simply because there is a lack of communication and organization.

The Tri- County Economic Development Alliance (TCEDA) bridges the communication gap for large companies, and serves as business ambassadors for small businesses. One of the services TCEDA is able to provide for its clients is helping them with their search for grants, abatements, and other incentives. Once incentives are found TCEDA has the capability to help companies with all the details associated with incentives, and can recommend additional resources.

This article points out a growing problem for today's businesses in terms of finding quality incentives. Fortunately, companies that move to Jo Daviess County, Carroll County, or Whiteside County have a non-profit organization in which they can turn to for valuable assistance and advice. For more information email <http://www.tceda-nwil.org>.

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TCEDA thanks Vicky Miller, Vicky Trager, Rep. Bustos and our TCEDA members for assisting with our Expanding your Business through Government Contracting workshops. We look forward to the third workshop in the series on Thursday, September 4 at Manny's Pizza Restaurant in Savanna.

We welcome NICOR Gas and the Village of Elizabeth as new TCEDA members. Thanks for your investment!

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A wind farm outside of Warren, IL

We welcome ideas and feedback from members and non-members.
Let's execute to succeed!

Sincerely,

Lisa McCarthy
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